

WIN JOB CENTERS

Brookhaven

545 Brookway Boulevard
601-833-3511

Canton

Madison County WIN Job Center
152 Watford Parkway Drive
601-859-7609

Columbus

(Golden Triangle)
5000 N. Frontage Road
662-328-6876

DeSoto County

Southaven
7320 Highway 51 N
662-341-4002

Gulfport

10162 Southpark Drive
228-897-6900

Jackson

5959 I-55 N., Frontage Rd.,
Ste. C.
601-321-7931

McComb

416 Marion Avenue
601-684-4421

Natchez

107 Colonel John Pitchford Parkway
601-442-0243

Pearl

212 St. Paul Street
601-321-5441

Vicksburg

1625 Monroe Street
601-638-1452

MCOT
Mississippi Careers
of Tomorrow

Contact

Mr. Terry Hodges, MCOT Project Manager
601.321.5443 | thodges@mdes.ms.gov

or

The Greater Jackson Chamber Partnership
at 601.948.7575

SOUTHCENTRAL MISSISSIPPI WORKS WORKFORCE INVESTMENT AREA

A Division of Central MS

Planning & Development District

On-the-Job Training

A proud partner of the
americanjobcenter
network

Funded by U.S. Department of Labor
in partnership with
Southcentral MS Works
Greater Jackson Chamber Partnership
WIN Job Centers



Provided in Partnership with



MCOT ON-THE-JOB TRAINING PROGRAM

The Mississippi Careers of Tomorrow (MCOT) initiative provides employment opportunities for individuals and employers in filling job openings in the **Information Technology** and **Engineering** fields.

HOW DOES MCOT WORK?

Working through the WIN Job Centers, MCOT places individuals into available jobs in the targeted fields with employers. The employer trains the individual to their specifications during a prescribed period of time. At the conclusion of training, the employer is eligible for a partial reimbursement of the wages paid to the employee during the training period.

THE RESULT?

Through MCOT, employers are able to defray the cost of training their new employees and individuals gain valuable On-the-Job training and permanent employment. It's a WIN-WIN deal.



WHICH EMPLOYERS QUALIFY FOR MCOT?

Any private non-profit or private for-profit employer qualifies who:

- Offers a full-time position in one of the targeted IT or Engineering fields;
- Has an IRS identification number;
- Has Workers' Compensation or equivalent insurance in effect during the duration of the OJT training;
- Maintains an adequate system of bookkeeping to track training and submit invoicing for reimbursement.

WHAT INDIVIDUALS QUALIFY FOR MCOT TRAINING?

Any individual who:

- is a U.S. citizen;
- is not currently employed by the employer who is to provide the On-the-Job training
- is unemployed or underemployed and seeking work in higher-level careers in the IT or Engineering fields; and
- meets the employer's requirements for employment in the available position.

HOW DO INDIVIDUALS GET STARTED?

Contact one of the WIN Job Centers listed on the back and ask about employment opportunities with the Mississippi Careers of Tomorrow program.

HOW DO EMPLOYERS GET STARTED?

It's *easy*! Just contact Mr. Terry Hodges, MCOT Project Manager, at thodges@mdes.ms.gov or (601)321-5443.

You can also visit one of the WIN Job Centers listed on the back and ask for a WIN Job Center OJT Specialist. One of these individuals will work with you to develop an OJT agreement that will meet your company's specific hiring and training needs.

WIN Job Center staff will assist you in finding an individual you wish to hire and train, or you can locate your own potential employees and refer them to the WIN Job Center.

The main thing to remember is that both you the employer, and the individual you will hire, must work with the WIN Job Center staff **PRIOR** to placing the individual on your payroll.